



Employment Application

Applicant Information

iPic Entertainment (“iPic” or the “Company”) is an equal opportunity employer. iPic does not discriminate in recruitment, hiring or terms or conditions of employment on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, medical condition as defined under state law, or any other basis prohibited by applicable federal, state or local law. iPic also endeavors to provide reasonable accommodations to the known physical or mental limitations of qualified applicants with disabilities to assist in the hiring process and to qualified employees with disabilities to performance the essential job functions unless the accommodation would impose an undue hardship on the operation of our business. If you believe you require such assistance to complete this form or to participate in an interview, please let us know.

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: (____) _____ E-mail Address: _____

Position Applied for: _____

Date on which you can start work if hired: _____ Desired Salary/Hourly Rate: \$ _____

Type of employment desired? Full-time Part-time (Specify Hours) _____
YES NO

Are you willing to work overtime?

Are you available to work: DAYS NIGHTS WEEKENDS

Indicate any days or hours you are unavailable to work _____
(It is not necessary for you to identify unavailability for work because of religious observance or practice or any other protected classification. Subsequent to any job offer, we will consider whether a reasonable accommodation can be made.)

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? YES NO If no, please explain _____

If under the age of 18, can you produce the necessary work permit at the time of employment? YES NO

Are you legally authorized to work in the United States? (Proof of citizenship or immigration status will be required upon employment.) YES NO

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa)? YES NO

Have you ever worked for this company before? YES NO If yes, when/where? _____

Do you have relatives or friends who work for this company? YES NO If yes, provide their name(s) and where they work: _____

Have you ever been convicted of a criminal offense that has not been expunged, sealed, pardoned, annulled, statutorily eradicated or dismissed upon condition of probation?

YES NO RECORD

If you answered yes to the question above, please provide the date(s) of the conviction(s) and explain the circumstances surrounding the commission of the offense, including any rehabilitation efforts.

California Applicants: You need not identify marijuana-related convictions that are more than two years old, or information pertaining to referral to and participation in any pre-trial or post-trial diversion program.

Illinois Applicants: You are not required to reveal any sealed or expunged convictions, including expunged juvenile convictions.

Washington Applicants: Answer "Yes" only if the conviction or release from imprisonment was within the last ten (10) years, or related to the functions of the position for which you are applying.

YES NO RECORD

If you answered yes to the question above, please provide the date(s) of the conviction(s) and explain the circumstances surrounding the commission of the offense, including any rehabilitation efforts.

Such conviction may be relevant if job-related, but does not necessarily bar you from employment. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law, as permitted by applicable law.

Education

High School: _____ Address: _____

Did you graduate? YES NO
 Degree: _____

College: _____ Address: _____

Did you graduate? YES NO
 Degree: _____

Other: _____ Address: _____

Did you graduate? YES NO
 Degree: _____

References

Please list two professional references.

Full Name: _____ **Relationship:** _____

Company: _____ **Phone:** () _____

Address: _____

Full Name: _____ **Relationship:** _____

Company: _____ **Phone:** () _____

Address: _____

Previous Employment – Begin with your Most Recent Employment

Please include as part of your employment history any verified work performed on a volunteer basis and/or work performed while in the military.

Company: _____ **Phone:** () _____

Address: _____ **Supervisor:** _____

Job Title: _____ **Starting Salary:** \$ _____ **Ending Salary:** \$ _____

Responsibilities: _____

From: _____ **To:** _____ **Explain The Reasons Why You Left** _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ **Phone:** () _____

Address: _____ **Supervisor:** _____

Job Title: _____ **Starting Salary:** \$ _____ **Ending Salary:** \$ _____

Responsibilities: _____

From: _____ **To:** _____ **Explain The Reasons Why You Left** _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ **Phone:** () _____

Address: _____ **Supervisor:** _____

Job Title: _____ **Starting Salary:** \$ _____ **Ending Salary:** \$ _____

Responsibilities: _____

From: _____ **To:** _____ **Explain The Reasons Why You Left** _____

May we contact your previous supervisor for a reference? YES NO

Have you ever been involuntarily terminated from a job? Yes No
If yes, please explain the circumstances:

Application Disclosures and Certification

CALIFORNIA APPLICANTS ONLY: PUBLIC RECORDS DISCLOSURE STATEMENT

I acknowledge that in connection with my application for employment or subsequent employment, iPic may collect, assemble, evaluate, compile, report, transmit, transfer or communicate information on my character, general reputation, personal characteristics or mode of living which are matters of public record without using a third party investigative consumer reporting agency. Matters of public record are defined as records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment.

I understand that such public record information generally must be disclosed to me within seven days of the date the information is received, regardless of whether it is received orally or in writing. I understand that I may waive my right to receive such information.

By checking this box , I hereby waive my right to any such disclosure.

CERTIFICATION - PLEASE READ CAREFULLY

I consent to and authorize iPic to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and professional references to give the employer (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing such information reference.

I understand that any hiring decision is contingent upon my successful completion of all of iPic's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for iPic to conduct its lawful pre-employment checks.

I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT, HAVING NO SPECIFIED TERM, IS BASED UPON MUTUAL CONSENT AND MAY BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE, BY EITHER PARTY (iPic OR ME) WITHOUT PRIOR NOTICE TO THE OTHER. I ALSO UNDERSTAND THAT THIS ASPECT OF MY EMPLOYMENT MAY NOT CHANGE, ON AN INDIVIDUAL OR COLLECTIVE BASIS, ABSENT WRITTEN AGREEMENT SIGNED BY THE PRESIDENT OF iPic. THIS APPLICATION DOES NOT CONSTITUTE AN AGREEMENT OR CONTRACT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OR DEFINITE DURATION.

I further understand and agree that, if hired, upon termination of my employment, I will promptly return all property in my custody belonging to the employer, including, but not limited to, office keys, key cards, manuals and computer equipment.

I also understand and agree that, if hired, as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality agreement and/or conflict of interest statement, as well as an agreement to arbitrate all claims I may have against iPic.

This application is current for 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to complete a new application.

I certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any falsification or omission of information may result in denial of employment or, if hired, may result in my termination from employment from iPic.

Signature of Applicant _____

Date ____/____/____

Maryland Applicants: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

Applicant Signature: _____ Date: _____

Parent/Legal Guardian Signature: _____ Date: _____

Witness Signature: _____ Date: _____